

Ordinance #2024-08. An Ordinance Adopting A Compensation Schedule for Elected and Appointed Town Officials and Town Employees.

Dated June 26, 2024

WHEREAS, the Fairfield Town Council has reviewed the compensation paid to elected and appointed officials and employees of the Town and compared compensation provided by other municipalities; and

WHEREAS, the Town Council held a public hearing on January 9, 2024, May 9, 2024, and June 12, 2024 regarding the proposed Compensation Schedule attached hereto as Exhibit A, and incorporated herein by reference because the proposed Compensation Schedule would increase the compensation of some elected and appointed officials; and

WHEREAS, the Town Council deems it to be in the best interest of Fairfield Town to adopted the proposed Compensation Schedule.

NOW THEREFORE, be it ordained by the Town Council of Fairfield Town, in the State of Utah, that the Compensation Schedule attached hereto as Exhibit A is approved and adopted to hereafter set the compensation of those elected and appointed officials and Town employees referenced therein.

Effective Date: This Ordinance shall become effective immediately upon passage and adoption.

Passed and Adopted this **26th day of June 2024.**

FAIRFIELD TOWN


Hollie McKinney, Mayor

RL Panek	yes	<u>RJ</u>	no	_____
Tyler Thomas	yes	<u>TT</u>	no	_____
Michael Weber	yes	<u>MB</u>	no	_____
Richard Cameron	yes	_____	no	<u>RSC</u>

ATTEST:


Stephanie Shelley, Town Recorder/Clerk

STATE OF UTAH)
) ss.
COUNTY OF UTAH)

I, Stephanie Shelley, Town Recorder of Fairfield Town, Utah, do hereby certify and declare that the above and foregoing is a true, full and correct copy of an ordinance passed by the Town Council of Fairfield Town, Utah, on the **26th day of June 2024**.

Ordinance #2024-08. An Ordinance Adopting A Compensation Schedule for Elected and Appointed Town Officials and Town Employees.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Corporate Seal of Fairfield Town, Utah this **26th day of June 2024**


Stephanie Shelley
Fairfield Town Recorder/Clerk

(SEAL)



AFFIDAVIT OF POSTING

STATE OF UTAH)
)
COUNTY OF UTAH)

I, Stephanie Shelley, Town Recorder of Fairfield Town, Utah, do hereby certify and declare that I posted in three (3) public places the following summary of the ordinance which was passed by the Fairfield Town Council on the **26th day of June 2024**, and herein referred to as:

SUMMARY.

Ordinance #2024-08. An Ordinance Adopting A Compensation Schedule for Elected and Appointed Town Officials and Town Employees.

The three places are as follows:

1. Fairfield Town Hall
2. Fairfield Town Website
3. Utah State Public Notice Website



Stephanie Shelley
Fairfield Town Recorder/Clerk

Date of Posting 27th day of June, 2024

Cemetery Board

				Current Budget	Pay for members	Proposed Budget
Per person/ per meeting	50					
5 board members	250	5 x yearly	1250			
Sexton per burial	\$200.00	2 x yearly	400			
Back Pay for work	\$500.00	One time payment	2500			
TOTALS			\$4,150.00	\$5,000.00	\$4,150.00	\$9,150.00

Planning and Zoning

				Current Budget	Pay for members	Proposed budget
Per person/ per month / stipend	\$250.00					
5 board members	5					
Monthly total	\$1,250.00	X 12 months	\$15,000.00	\$15,000.00		
Chair (stipend)	\$150.00	X 12 months	\$1,800.00			
TOTALS			\$16,800.00	\$15,000.00	\$16,800.00	\$20,000.00

Town Council

	Monthly	Yearly	Proposed Budget
Council member per month stipend	\$350.00		
4 council members	\$1,400.00	\$16,800.00	
Mayor (stipend)	\$550.00	\$6,600.00	
Totals		\$23,400.00	\$23,400.00

Administration Cost

	Per Hour		Monthly	Yearly	Current Budget	Difference	Proposed budget
Recorder	\$25.00	X 35 per week	\$3,500.00	\$42,000.00			
Deputy Recorder	\$25.00	X 15 per week	\$1,500.00	\$18,000.00			
Town Administrator	Monthly	Stipend	\$3,600.00	\$43,200.00			
Treasurer	Monthly	Stipend	\$900.00	\$10,800.00			
TOTALS			\$9,500.00	\$114,000.00	\$95,000.00	\$19,000.00	\$125,000.00
							*there may be extra cost for the recorder benefits

Water department

	Monthly	Yearly	Current Budget	Difference	Proposed Budget
Culinary Operator stipend	\$900.00	\$10,800.00	\$8,000.00	(\$2,800.00)	\$10,800.00

Roads department

	Monthly	Yearly	Current Budget	Difference	Proposed Budget
Roads Manager, snow, removal and repairs, stipend	\$900.00	\$10,800.00	\$4,700.00	-\$6,100.00	\$10,800.00

Town Parks and Public Improvements

	Monthly	Yearly	Current Budget	Difference	Proposed Budget
Maintenance manager of public improvements, stipend	\$900.00	\$10,800.00	\$0.00	-\$10,800.00	\$10,800.00

Total Employee Pay and Stipends

	Cemetery Board	Planning Commission	Town Council	Admin	Water	Roads	Parks	Totals
Monthly		\$1,250.00	\$1,950.00	\$9,500.00	\$900.00	\$900.00	\$900.00	\$15,400.00
Yearly	\$4,150.00	\$16,800.00	\$23,400.00	\$114,000.00	\$10,800.00	\$10,800.00	\$10,800.00	\$190,750.00

Revenue

	Actual	Projected		
2023-2024	\$902,100.00			
2024-2025		\$1,017,100.00		
Employee pay and Stipends		\$190,750.00	18.75%	